

2026-2027 Workshop Catalogue:

Supports for Neurodivergent Employees and Clients

Creating A Neuroinclusive Workplace: An Introduction to Neurodiversity

To create an inclusive workplace is to ensure that all people within the environment feel supported, included, and experience a sense of authentic belonging. For neurodivergent people (autistic people, people with ADHD, dyslexia, dyscalculia, Tourette Syndrome etc.), that sense of belonging comes from being understood, accommodated (where necessary), and supported.

Within this training, the audience takes the first step towards a deeper understanding of neurodivergence through education on different neurotypes. How might neurodivergence impact an individual in their work? What strengths and talents are often associated with neurodivergence? Begin the journey towards deeper understanding with *Creating a Neuroinclusive Workplace: An Introduction to Neurodiversity*.

Prerequisite Workshops: None

Creating A Neuroinclusive Workplace: A Deep Dive into Autism

The content of this training follows the same format as the workshop above, but focuses solely on the diagnosis of autism.

**Recommended Prerequisite Workshops: An Introduction to
Neurodiversity**



Supporting a Neurodiverse Workforce for Colleagues

Building upon the foundation established in “Creating a Neuroinclusive Workplace”, this workshop discusses ways in which a team can support neurodivergent peers. How can you help to create an accommodating sensory environment? What type of language should you be using when speaking about neurodivergence? How can you improve your communication and social interaction with your colleagues? In addition, the training will offer guidance on disclosure and concrete tools for supporting and building connections with colleagues.

Prerequisite Workshops: Creating a Neuroinclusive Workplace

Recruiting a Neurodiverse Workforce

A truly dynamic, creative, and productive workforce is fueled by neurodiversity- by all different neurotypes approaching a challenge or project from different perspectives. Typically, the recruitment, interviewing, hiring, and onboarding process is built to accommodate only neurotypical candidates. This training will instruct HR professionals on how to advertise and post positions, interview prospective candidates, and onboard new candidates within your organization.

Prerequisite Workshops: Creating a Neuroinclusive Workplace





The Role of a Job Coach

Job coaches have a unique role in both the employee's career and in the organization they are placed in. We cover the supports needed for the environment and the employee during this transition time, with the ultimate goal of independence and empowerment for the employee. This training will cover which tools to employ, and when and how to use them. How can you support the new employees during a challenging task with appropriate and adequate support? We offer concrete tools for job coaches across a variety of settings.

Prerequisite Workshops: Creating a Neuroinclusive Workplace

Supporting a Neurodiverse Workforce for Managers

This workshop discusses ways in which you can support your neurodivergent employees. How can you structure work tasks, help employees to prioritize their activities, and establish predictability and routine across the day? We will cover different types of reasonable sensory accommodations that can support an employee across settings. What type of language should you be using when speaking about neurodivergence? How can you improve your communication and interaction with your employees? In addition, the training will offer guidance on disclosure (how to respond if an employee does or does not disclose their diagnosis to you) and concrete tools for supporting employees.

Prerequisite Workshops: Creating a Neuroinclusive Workplace





Working With Neurodivergent Clients

It is estimated that up to 20% of the world's population is neurodivergent, equivalent to about 1 out of every 5 clients. This workshop discusses ways in which you can adjust your materials, communications, and your physical environment to accommodate clients of all neurotypes (neurodivergent and neurotypical). Small changes will make a huge difference to your clients and to your business. Join us to learn more!

Prerequisite Workshops: Creating a Neuroinclusive Workplace



Contact Information

Training Coordinator: Raji Rengarajan, M.Eng

Email: AutismProjectTraining@brownhealth.org

Phone Number: 401-785-2666 ex. 4



Frequently Asked Questions

Q. Are these workshops offered virtually or in-person?

Both! These workshops are available to be delivered over Zoom or in-person.

Q. Can we combine these workshops into a series?

Yes, you can! These workshops can be combined into a training series, or into a professional development day.

Q. Can I change the length of these workshops?

Yes! We can do each workshop in as little as 90 minutes. We can also break the workshop into segments if you need shorter sessions. We also provide longer sessions upon request.

Q. Can I create a custom workshop?

Yes! Reach out to Training Coordinator Raji Rengarajan to discuss creating a custom workshop or series.

Q. Can I schedule a call? I have more questions.

Of course! Reach out to Raji Rengarajan to set up a zoom or phone call. Please provide your availability.

Q. What is the cost of the workshop?

Workshop cost is dependent upon audience size, as well as whether the training is in-person, or virtual. Please provide that information to Raji and she can discuss cost. A written training proposal will be provided upon request.



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